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13 August 2020

The Manager  
Market Announcements Office  
ASX Limited  
Level 4  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**QBE Appoints Two New Non-Executive Directors**

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Board of Directors.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', enclosed in a thin black rectangular border.

Carolyn Scobie  
**Company Secretary**

Attachment



## MARKET RELEASE

13 August 2020

### QBE APPOINTS TWO NEW NON-EXECUTIVE DIRECTORS

QBE Insurance Group Limited is pleased to announce the appointments of Ms Tan Le and Mr Eric Smith as Non-Executive Directors of the Group Board.

Ms Le is a technology innovator, entrepreneur and business executive. She is the founder & CEO of EMOTIV, a neuroinformatics company. EMOTIV leverages large scale brain data to build machine learning models that advance understanding of the human brain to augment and enhance human performance. Ms Le was previously co-founder and President of SASme, a wireless technology company. She has served on the World Economic Forum's Global Future Council on Technology for Mental Health; the Board of Stewards for Shaping the Future of Information; and Entertainment and Global Future Council on Neurotechnologies and Brain Science.

Ms Le holds a Bachelor's degree in Commerce and a Bachelor's degree in Laws (with Honours) from Monash University.

Mr Smith has more than 40 years of experience in insurance and financial services. Until his retirement this year, Mr Smith was President and Chief Executive Officer Swiss Re Americas, and a member of Swiss Re's Group Executive Committee. He was previously President of USAA Life Insurance Co, and President, Allstate Financial Services, Allstate's business unit that distributes life insurance, annuities and other financial products. He also worked in various roles in property and casualty insurance with Country Financial for more than 20 years.

Mr Smith holds a Master's degree in Business Administration from the Kellogg Graduate School of Management at Northwestern University, and a Bachelor's degree in Finance from the University of Illinois.

Mike Wilkins, Chairman of the QBE Group Board, said: "It is my great pleasure to welcome Tan and Eric to the Board of QBE".

"As we accelerate our digital transformation and seek to build best in class data, AI and digital capabilities, Tan will bring invaluable insight and perspective to our strategic discussions. She is an outstanding leader in her field and I very much look forward to her contribution".

"Eric has enjoyed an outstanding executive career in the insurance industry and financial services sector in the United States. His appointment will further deepen the insurance expertise of the QBE Board and we will benefit from the fresh perspective Eric will bring to the emerging trends, challenges and opportunities ahead."

Subject to the satisfactory completion of relevant regulatory approvals, Ms Le and Mr Smith's appointments will take effect from 1 September 2020.

Both Ms Le and Mr Smith are based in the United States.

- ENDS -

For further information, please contact:

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