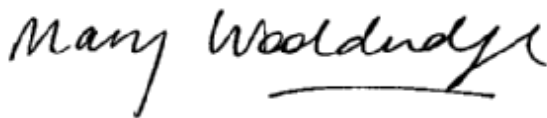


17 September 2024

## CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that QBE Insurance Group Limited (ABN: 28008485014) is **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge  
Chief Executive Officer