

# Join our Winning Team

QBE North America is a global insurance leader committed to helping customers solve unique risks, so they can focus on their future. We offer an extensive array of insurance products and services. QBE North America is part of QBE Insurance Group Limited, which is headquartered in Sydney, Australia, and operates out of 26 countries around the globe, with a presence in every key insurance market.

## Join the Next Generation of Underwriters and unleash your potential!

QBE's Next Gen Underwriting Program builds best-in-class underwriters through an accelerated, hands-on experience across Specialty, Reinsurance, and Commercial lines. QBE provides an environment where you can hone in on your interpersonal skills and develop the technical and professional capabilities to prepare you for your future career as an Underwriter.

You'll sharpen your interpersonal capabilities, gain exposure to real-world underwriting scenarios, and learn from experienced leaders—ultimately preparing you for a successful future in the field. QBE has strategically aligned the Next Gen Underwriting Program with key growth areas across our global portfolio, making now the perfect time to join our growing team.

## As a Next Gen Associate Underwriter, you will:

- Engage in a nine-month accelerated learning and development rotational program to build technical expertise and broaden business acumen.
- Work from QBE's Atlanta, Chicago, New York or Marblehead offices with the opportunity to travel to additional North America locations.
- Cultivate meaningful business relationships through structured engagement, cross functional collaboration and shared program experiences.
- Receive personalized mentorship and targeted support, including guidance from an underwriting coach and a peer buddy from a prior Next Gen cohort to accelerate growth and expand your professional network.
- Assess and evaluate risk for existing customers and prospective clients, gaining in depth knowledge on underwriting decisions.
- Engage with and learn from executive leadership to gain insight into strategic priorities and enterprise-wide initiatives.



## Come join our team

For more information on how you can team up with us, visit [qbe.com/us/careers](https://qbe.com/us/careers) ▶



## Accolades

- 2025 Top ranking Best Insurance Carrier in the US by Business Insurance America
- Top ranking Adoption-Friendly Workplace by Dave Thomas Foundation for 10 consecutive years
- Top ranking company for Gender Equality by Equileap in 2024 and 2025
- 2024 Top ranking Cyber Insurance Carrier by Insurance Business America
- 2024 Top ranking Workers™ Compensation Insurance Company in the US by Insurance Business



Competitive salary  
and bonus structure



Generous paid time off  
(PTO) allowance



Flexibility to work in  
the office and remotely



Commitment to  
Diversity & Inclusion



Volunteer opportunities  
for employees to give back