



More than a paycheck

- Generous paid time away from work
- Flexible work schedules
- Bonus pay for strong results
- Tuition reimbursement

More than your standard health benefits

- Health care advocacy services
- Well-being resources and rebates
- Telemedicine
- Brain and mindfulness training

More for your family

- Family and parental leave
- Mother's milk shipping
- Sourcing child care solutions and discounts
- Back-up care
- Elder care and pet care solutions
- Adoption and Surrogacy financial support
- Educational advising

More of a winning team

- Adoption-friendly workplace Award recipient from Dave Thomas Foundation for Adoption
- When Work Works award winner
- Wellness Council of America Well Workplace Platinum Award Recipient



More for your future

- 401(k) company contributions and company match
- Health Savings Accounts
- Student loan refinancing benefits for you, dependents and spouse
- QShare Employee Share Purchase Program



More making a difference

- Social impact investing and Premiums4Good charitable deductions
- Local grants
- Employee Resource Groups
- Paid volunteer day
- Social impact leave

You're more than your work.

QBE is more than a workplace.

You're familiar with the standard benefits – Medical, Dental, Prescription Drug, Vision, Disability and Life Insurance. At QBE, there are a wide variety of solutions and resources available to help you live your best life.

Go to QBE Benefits in the Toolbox on QUBE for more information.



WHY QBE?