

**QBE Insurance Group Limited** ABN 28 008 485 014  
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9 September 2020

The Manager  
Market Announcements Office  
ASX Limited  
Level 4  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**Group CEO exit arrangements**

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Board of Directors.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', enclosed in a thin black rectangular border.

Carolyn Scobie  
**Company Secretary**

Attachment



# QBE

## MARKET RELEASE

9 September 2020

### GROUP CEO EXIT ARRANGEMENTS

QBE Insurance Group today confirms the arrangements for outgoing Group Chief Executive Officer, Pat Regan. Mr Regan concluded his tenure with QBE on 8 September 2020.

Mr Regan will receive a payment of \$310,000, in lieu of a reduced notice period, plus his statutory leave entitlements.

Mr Regan will not receive any grants under the QBE Incentive Schemes for the 2020 Financial Year and all of his unvested conditional rights under the Incentive Schemes will lapse immediately, in accordance with plan rules.

- ENDS -

For further information, please contact:

#### **Investor Relations**

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